

**“Don’t use your Audit to tell me what’s wrong around here or how I should be doing my job...tell me what I need to do to reach my organisation’s goals.”**

KelsaKonvex®, our HR Audit product is designed specially to understand need-gap and the bottle-necks in achieving the goals. It is designed not with the past or even present in mind...but with a focus on the future.

### What do we do?

- ◆ We map current HR Systems and Processes
- ◆ Define the desired Systems and Processes
- ◆ Document the need-gap
- ◆ Create road-map for the future

### How do we do?

When HR structures, systems and processes veer away from the organization’s purpose and strategy, employees begin to feel uneasy. The key is to align organizational beliefs and purpose to everyday practices and policies so that they support the goals of the organization. KelsaKonvex® provides this alignment by examining how the vision and strategy of the senior leadership is translated into what the ‘beneficiaries’ experience on a day-to-day basis.



KelsaKonvex® is focused towards the future; our engagement on this will close with an action workshop with the leadership team to determine the roadmap for implementation.

### Why us?

- ◆ Link people processes to business goals
- ◆ Offer clear road-map and precise benchmarks to help anticipate and address bottle-necks.
- ◆ Offer clarity on need-gap hence prospect of growth is more distinct.
- ◆ Measureable, achievable milestones to ensure success.

KelsaKonvex® has helped over 25 organizations in a wide variety of industries to re-orient their HR strategies, systems and processes, thereby enabling accelerated achievement of their strategic goals.

